



Erasmus+ project/Project number(s):

Erasmus - international cooperation and opportunity for career development
2022-1-MK01-KA122-VET-000071790

FINAL REPORT



Sending organisation: SOU, „Krste petkov Misirkov” ul.Goce Delcev
b.b.Demir Hisar, North Macedonia.

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1. Overview

For the mobility project *Erasmus - international cooperation and opportunity for career development* VITALIS received a group from SOU „Krste petkov Misirkov” ul.Goce Delcev b.b.Demir Hisar The group arrived at Gut Wehlitz on 130th April 2023 and was welcomed by our Director of Education, before being shown their rooms at the Gut Wehlitz campus.

2. Aims of the Project

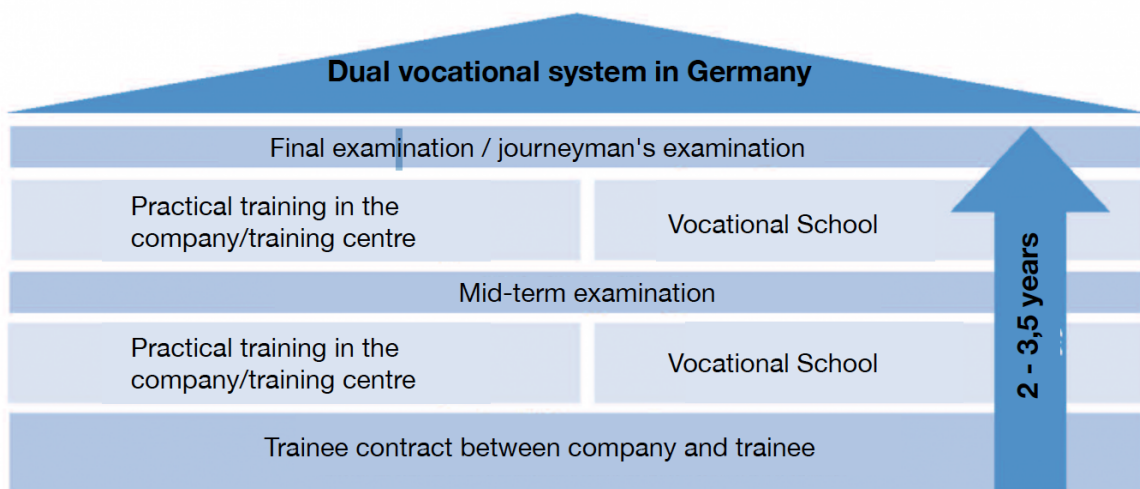
The project focused on practical development and professional skills of the interns. Through the internships, participants combined their theoretical knowledge from school with international practical work experience in different professional fields. Soft skills and social competences were also developed. The professional, linguistic and social competences acquired in the process improve the employability of the interns on the national and international labour markets.



Gut Wehlitz - European center for projects in vocational training in Germany

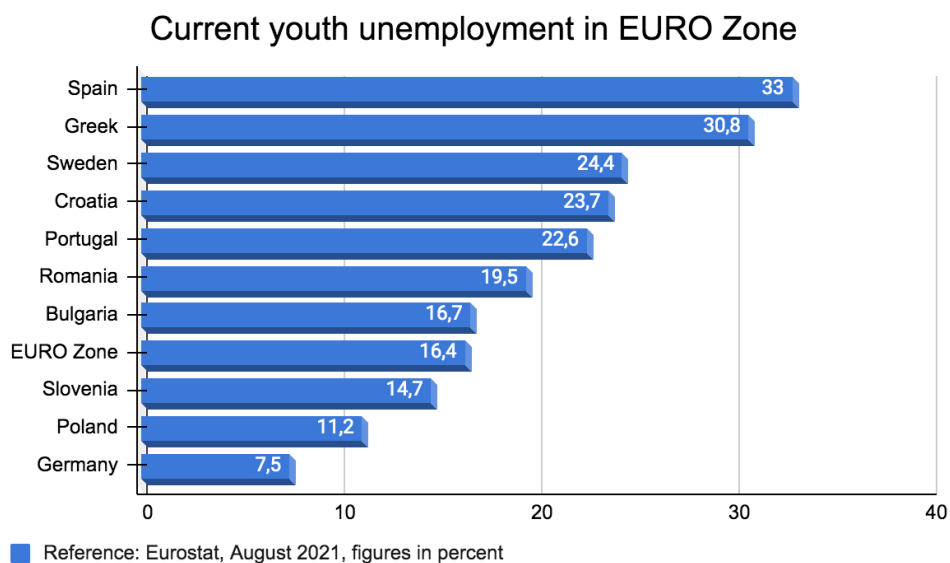
The Dual Vocational System in Germany

Dual vocational training takes place both in the training company and at the vocational school. The local Chambers of Industry and Commerce (IHK) or Chambers of Handicraft (HWK) are responsible for vocational training. The curriculum for all of the approximately 330 occupations in Germany are delivered nationally by any company able to offer training contracts. Employers supervise the correct implementation of the training and the IHK and HWK carry out the examinations. IHK and HWK regulations and corporate training institutions ensure that all trainees acquire the same knowledge and skills throughout Germany. In an international comparison, many of Germany's vocational qualifications are above average.



The training of a skilled worker is extensive and expensive, but the successful dual system benefits everyone. The companies can employ well-trained young workers and it helps the young people to start their working lives. This positive investment in the future is reflected in the unemployment statistics. The level of youth unemployment in Germany is amongst the lowest in the European Union.

Economic development and the current international labour markets have brought Germany's dual vocational system into the focus of international attention. With its combination of solid theory and working practice it ensures qualified and well trained workers. These advantages of the dual system are modelled during the internships at VITALIS.



2.1 Vocational Internships at VITALIS

For more than 25 years, VITALIS has been welcoming young people from the European Union for vocational training. Specially equipped on-site workshops, training facilities and dorms are all located at Gut Wehlitz. The enclosed campus offers ideal conditions for an internship stay in Germany. VITALIS cooperates with a large number of institutions and partner companies from business, services and crafts within the region.

All internships have a modular structure and are in accordance with the standards of German vocational training and ECVET principles. The modular system makes it easier to integrate the internships into the vocational education of the sending organisations. With different levels of difficulty, the internships are scalable to the knowledge of the students. An internship can be completed several times with different levels of difficulty. In this way, mobility projects with VITALIS can be planned for the long term and ensure the sustainability of learning.



VITALIS offers internships in more than 20 different fields of study

2.2 Practice for the Current Labour Market

Today, mobility is important for a properly working economy. The internationalisation of the economy is advanced and progressing steadily, but the development of people's mobility is still behind the developments of trade and production. The European Union provided a framework for these trends. Citizens of member states can work in any other member state without a special work permit; migration will continue to be the key to Europe's success.

Technological developments have resulted in a demand for well qualified specialists in the current labour market. In this context, international work experience has gained importance. In addition to professional knowledge, language skills and soft skills are required. An internship at Gut Wehlitz provides good conditions to prepare for these challenges.

3. Vocational Training for the Students

The focus of the project *Erasmus - international cooperation and opportunity for career development* was the acquisition of practical knowledge in vocational training. For this purpose, the students completed their internships at Gut Wehlitz. In addition to practical work experience, all courses focused on informal learning, the acquisition of social skills and the development of soft skills.

At the beginning of the internship, the participants were introduced in detail to the schedule of their internships and the organisation of their stay at Gut Wehlitz. They were also familiarised with the VITALIS approach to learning. It ensures that the work results are continuously controlled and adjusted. Feedback from participants also helps to monitor the quality of the internship.

At their workplaces the participants were informed about the special health and safety regulations in the workshops, health protection at work and hygiene regulations at Gut Wehlitz before they started work for the first time.

3.1 Internship in Forestry

The participants worked with our partners at Sachsenforst in real forest and estate management situations in and around Leipzig. They were collected and taken to the work site each morning and returned to Gut Wehlitz after their work for the day was complete.

The focus points of the internship were as follows:

- Setting stakes
- Dismantling and erection of fences
- Moving pulpits for hunting and clearing shooting fields
- Pruning trees, shrubs and hedges
- Clearing storm damage from woodland

- Dismantling of growth covers
- Dismantling of wildlife fencing
- Shape pruning of forest crop plants
- Erection of hunting equipment
- Planting of forest trees in the course of forest conversion and replanting
- Planting of shrubs for biotope design

In addition, the participants were introduced to professional standard operating procedures and regulations as well as learning about health and safety measures and accident prevention.

4. Framework Programme

To deepen the participants' knowledge and social skills, the participants completed a special information and visit programme to deepen their knowledge of history and culture in Germany. It focuses on regional history in its European context, the importance of international relations and the current opportunities of the European Union. The central German region offers a wide range of historical sights, modern business enterprises and destinations to visit. The focus is on an educational and interesting programme of visits.

4.1 Trip to Leipzig

The group completed a guided city tour of Leipzig. Leipzig has more than 1,000 years of history and is home to more than 600,000 inhabitants. It is the largest town in the Free State of Saxony and the heart of the Metropolitan Region Central Germany. With the new sites of BMW, Porsche and DHL, Leipzig has become an important and modern business location. The town was founded at the crossroad of two mediaeval trade roads, which dominated its development for centuries. Goods, people and ideas found their way to Leipzig and formed a self-confident urban citizenship.



Leipzig is an old city of trade with numerous sights and a lively culture

Leipzig was an important site of Germany's Peaceful Revolution in 1989, which led to political changes all over Europe. The tour through Leipzig's historic city centre illustrated important stages of the city's development. It illustrates the close connection between economic, political and cultural developments.



Church St. Nikolai was an important place in recent history

4.2 Trip to Dresden

The group also completed an excursion to Dresden. It is the capital of the Free State of Saxony. The image of Dresden's old town is characterised by its role as the residence of the Saxon Dukes and Kings for centuries. In the historic old town, numerous authentic places illustrate the history of the ruling Wettin house.

Important landmarks are the Catholic Court Church, the Sempera Opera House, Dresden Zwinger or the Residence Palace. Dresden is a traditional location of important art collections. The Old Masters Picture Gallery and the Green Vault attract numerous visitors from Germany and abroad every year. The famous Brühl Terrace on the banks of the Elbe offers a unique view of Dresden and the contemporary witnesses of European art and architectural history. With the Frauenkirche, one of the city's most famous buildings stands as a symbol of European unification. Thanks to an international fundraising campaign, this baroque jewel was rebuilt from a ruin between 1993 and 2005.



Semper Opera House in Dresden is an important landmark of history

4.3 Trip to Berlin

The programme also included a visit to the German capital Berlin. With around 3.7 million inhabitants, the city is the most populous city in Germany. In the city centre visitors can discover the most important sights like Brandenburg Gate, Holocaust Memorial and the shopping promenade Unter den Linden.

The trip focused on the development of Berlin in several historical epochs. Various memorials, monuments and authentic places illustrate different stages of a changeable history. These gave informative pictures of the city's development to a lively European metropolis.

5. Summary

The objectives of the project *Erasmus - international cooperation and opportunity for career development* were fulfilled. The participants gained international professional experience and were able to familiarise themselves with the work organisation in Germany and the requirements of the current international labour market. The students also developed essential personal, social and linguistic skills.

All students were interested in their work tasks and integrated themselves into the daily work processes. They were able to expand their practical knowledge and apply theoretical knowledge in practice. In the framework programme they learned interesting facts about cultural characteristics, local history and current international developments. With this knowledge they gained a deeper understanding of the future developments and possibilities in the European Union.

VITALIS is satisfied with the development of the participants. All were motivated and interested to learn. The tutors of the practices were also satisfied with their professional work and personal development.

We wish the teachers and students of the SOU „Krstev Petkov Misirkov“ ul. Goce Delcev b.b. Demir Hisar all the best for their personal and professional future development. We will be happy to welcome them back again for further courses and projects.

Schkeuditz, 13.05.2023



Johanna Neumann

Project Management

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Enclosure

List of Participants

No.	Name	Date of Birth
1.	Nikola Nikoloski	21.05.2005
2.	Jorgo Mihaljoski	03.09.2006
3.	Levce Risteski	19.08.2007
4.	Damjan Stojanoski	14.07.2007
5.	Hristijan Origjanski	26.09.2007
6.	Damjan Ivanoski	13.07.2006
7.	Martin Veljanoski	21.05.2005
8.	Andrej Veleski	26.07.2005
9.	Mihajlo Mihaljoski	06.06.1973



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